



Caroline Barth

Chief Human Resources Officer (CHRO) and Member of the Executive Committee
(from May 2020 until April 2023)

Career

2020 – April 2023	Chief Human Resources Officer and Member of the Executive Committee, Lonza Group Ltd
2016 – 2020	Global Head of Human Resources, Pharma, Novartis Pharma AG
2019 (9m)	Global Head Pharma Strategy, Novartis Pharma AG
2014 – 2016	Global Head of Human Resources, Pharma Manufacturing and Quality, Novartis Pharma AG
2013 – 2014	Global Head of Human Resources, Central & Eastern Europe, Novartis Pharma AG
2010 – 2013	VP, Human Resources Canada Pharma & Corporate HR Leader, Novartis Pharma AG
2008 – 2010	Head of Talent Management, Organizational Development & Staffing, Europe, Novartis Pharma AG
2006 – 2008	Head of Human Resources Global IT, Novartis Pharma AG
2004 – 2006	Human Resources Integration Leader, Novartis Pharma AG
2001 – 2003	HR Communications Leader, EMEA & APAC, Cisco Systems

Education

- Psychology of Coaching Certification from the Academy of Executive Coaching
- MBA from The Open University, Brussels (BE)
- Bachelor's Degree in European Business Studies, University of Sunderland (UK)