



Ulrike Kaeppler
Chief Human Resources Officer,
Lonza Group Ltd

Ulrike Kaeppler joined Lonza on 1 January 2024.

She brings wide-ranging international experience of more than three decades having lived and worked in Europe, Switzerland, United States, China and the Middle East. Ulrike brings strong experience in strategic planning and execution leading transformational changes, driving the talent agenda, global rewards and operational excellence.

Prior to joining Lonza, Ulrike held a variety of Global and Regional HR leadership positions at Smith + Nephew, a global med-tech company and at SC Johnson.

Career

2024 – present	Chief Human Resources Officer and Member of the Executive Committee, Lonza Group Ltd
2020 – 2023	Senior Vice President HR, EMEA & Global Rewards, Smith + Nephew
2019 – 2020	Senior Vice President HR, EMEA, Finance, IT & GBS, and Global Rewards, Smith + Nephew
2016 – 2019	Senior Vice President HR, APAC & Emerging Markets, Smith + Nephew
2015	Senior Vice President HR, IRAMEA, Smith + Nephew
2009 – 2014	Vice President, Various HR Leadership Roles, Smith + Nephew
2017 – 2020	Member of the Board/Chairman Compensation and Nomination Committee, REHAU
1993 – 2009	HR Director, Various HR Leadership Roles, SC Johnson

Education

- Graduate degree in Business Administration from Staatliche Berufsakademie Stuttgart (DE)