



Ulrike Kaepler
Chief Human Resources Officer,
Lonza Group Ltd
(from January 2024 until May 2024)

Career

2024 -May 2024	Chief Human Resources Officer and Member of the Executive Committee, Lonza Group Ltd
2020 – 2023	Senior Vice President HR, EMEA & Global Rewards, Smith + Nephew
2019 – 2020	Senior Vice President HR, EMEA, Finance, IT & GBS, and Global Rewards, Smith + Nephew
2016 – 2019	Senior Vice President HR, APAC & Emerging Markets, Smith + Nephew
2015	Senior Vice President HR, IRAMEA, Smith + Nephew
2009 – 2014	Vice President, Various HR Leadership Roles, Smith + Nephew
2017 – 2020	Member of the Board/Chairman Compensation and Nomination Committee, REHAU
1993 – 2009	HR Director, Various HR Leadership Roles, SC Johnson

Education

- Graduate degree in Business Administration from Staatliche Berufsakademie Stuttgart (DE)